









Chairperson Vice-Chair

DETROIT BOARD OF POLICE COMMISSIONERS

Minutes of the Board of Police Commissioners Meeting Thursday, February 4, 2010

The meeting of the Detroit Board of Police Commissioners was held on Thursday, February 4, 2010 at 3:00 p.m. at Police Headquarters, 1300 Beaubien in Detroit, Michigan.

ATTENDANCE

Board Members Present

Ronald L. Griffin Mohamed Okdie (ABS) Jerome Warfield Toney Stewart (ABS) Adela Rivera

Cmdr. Jeffrey Romeo Lt. Donald Hudson Sgt. Michael Dailey Sgt. Romel Alexander P.O. Lucretia Wright

Department Personnel Present

DC Herbert Moreland
DC James Tolbert
DC Melvin Turner
DC Gail Wilson-Turner
2nd DC John Roach
Cmdr. James White
Cmdr. Steven Carlin
Lt. Charles Mahone
Sgt. Bernard Beck-O-Steen
Sgt. Robert Jackson

Sgt. Robert Jacksor P.O. Sophia Nelms

Board Staff Present

Dr. Richard Visingardi, Secretary to the Board Celia Banks-Washington, Attorney/Supervising Inv. Arnold Sheard, Chief Investigator Dalph Watson, Director of Police Personnel Leslie J. Griffin, Community Affairs Coordinator P.O. Kent Cooper

OTHERS PRESENT

Ron Scott Tijuana Morris Patricia Ford
Angela Schonfeld Edward Moore Marshelia McNair
Tywone Isam Akil Fahd Mujahid Carswell
Omar Regan Jamal Rafael Raheem Hanfa

RECORDERS

PO Terence Bell Lisa Little

Robert Brown

1. CALL TO ORDER

Chairperson Griffin called the meeting of the Detroit Board of Police Commissioners to order at 3:08 p.m.

2. APPROVAL OF AGENDA

• Thursday, February 4, 2010

MOTION: Comm. Okdie made the motion to approve the Agenda.

SECOND: Comm. Warfield seconded the motion.

VOTE: All in attendance voted in the affirmative.

3. APPROVAL OF MINUTES

• Thursday, January 21, 2010

MOTION: Comm. Rivera made the motion to approve the Minutes.

SECOND: Comm. Warfield seconded the motion.

VOTE: All in attendance voted in the affirmative.

4. **BOPC OFFICER'S REPORT**

1. CHAIRPERSON

2. SECRETARY REPORT

SEE ATTACHMENTS

5. PRESENTATION/REPORT-CHIEF OF POLICE

February 4, 2010

Volume 6, Issue 5

Detroit Police Department

Report to the Board of Police Commissioners

"Building a Safer Detroit Through Community Partnerships"

The Detroit Police Department is committed to uphold its mission to provide a safe environment for our residents and businesses. This effort is not possible without the joint commitment of the community and the Police Department. We appreciate and value the role our citizens have played in helping us to take the guns and drugs off the streets of the city of Detroit.

SPECIAL ENFORCEMENT ACTIONS

Domestic Violence

On January 29, 2010, officers of the Northeastern District responded to the 20000 block of Irvington on "Person with a Weapon," which subsequently led to the arrest of a subject. As a result of the investigation conducted by members of Domestic Violence, the subject was charged with "Felonious Assault, Felony Firearm, and Discharge Firearm in a Building." Two weapons were confiscated.



Special Points of Interest:

Next meeting:

Thursday, February 11, 2010

@ 6:30 P.M.

The Samaritan Center 5555 Conner Detroit, Michigan 48215

Inside this issue:

Narcotics/Gang Enforcement

DomesticViolence	1	Engaging the Community			
Twelfth Precinct	2	Citizens wishing to make a police report may do so at the District/Precinct stations in the city of Detroit. Citizens may also utilize the following District Mini/Sub-Stations to make reports.			
Eighth Precinct	2	<u>Location</u> <u>I</u>	Hours of Operation	<u>Telephone</u>	
Central District	2	1300 Beaubien 20500 Conant	24 Hours * 3 p.m. to 9 p.m.	596-5100 892-5456	
Northeastern District	2	7737 Kercheval 19810 Grand River	*8 a.m. to 2 p.m. *9 a.m. to 9 p.m.	628-2121 870-0649	
		13530 Lesure 2575 S. Schaefer	8 a.m. to 11 p.m. * 3 p.m. to 9 p.m.	596-5300 297-9423	
Southwestern District	2	20 Atwater	24 Hours	237-2850	
		13206 E. Jefferson	*3 p.m. to 9 p.m.	821-5851	
		22101 Moross (St. John Hospita		343-7506	
		14700 Mack	*3 p.m. to 9 p.m.	852-4046	
		* Mini-Stations– Monday –Friday			

February 4, 2010

Police / Community Intervention

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Twelfth Precinct

On January 28, 2010, officers of the Twelfth Precinct responded to the 13000 block of West Seven Mile on a "Breaking & Entering Alarm." Subsequent to their investigation, a subject was arrested and charged with "Breaking & Entering a Building and Habitual 4th Degree." A burglary tool was confiscated.





Central District

On January 27, 2010, while on patrol, officers of the Central District observed two individuals breaking into a business and taking items. As a result of their investigation, both subjects were arrested and charged with "Breaking & Entering with Intent." The stolen items were recovered.

Northeastern District

On January 28, 2010, officers of the Northeastern District responded to the 5000 block of Seminole on a "Breaking & Entering" in progress. Due to the officers' quick response, two subjects were arrested and charged with "Breaking & Entering with Intent and Larceny in a Building." One subject was charged with "Habitual 2nd Degree."



Southwestern District

On January 30, 2010, officers of the Southwestern District received information on a subject wanted for "Assault with Intent to Murder," in the area of Junction and Porter. As a result of their investigation, a subject was arrested and charged with "Assault with Intent to do Great Bodily Harm, two-counts of Felonious Assault, Felon in Possession, Felony Firearm, and Habitual 4th Degree."

6. STANDING COMMITTEE REPORTS

1. PERSONNEL APPEALS: MARSHEILA McNAIR, SHERRI FULTZ-HIRZEL, TYWONE ISOM, ANGELA SCHONFELD (ALL CLOSED SESSION)

SEE ATTACHMENTS

7. NEW BUSINESS

1. GRANT: DETROIT POLICE DEPARTMENT'S DETROIT FUGITIVE APPREHENSION TEAM (DFAT) REQUEST TO APPLY FOR A METLIFE FOUNDATION GRANT FY 2010

MetLife Foundation and the Local Initiatives Support Corporation (LISC) are partnering for the ninth year to recognize, sustain and share the work of innovative partnerships between community groups and police to promote neighborhood safety and revitalization. Through this awards program, MetLife Foundation and LISC will identify and honor partnerships that exhibit tangible accomplishments in their efforts to advance the process, outcome, and/or evaluation of potent police-community collaborations. Eligible applicants must be member organizations of partnerships that include, but need not be limited to, community organizations and police.

The MetLife Foundation Community-Police Partnership Awards include two separate categories which emphasize different models of community-police collaboration. Applicants can apply under two separate award categories:

- Neighborhood Revitalization Awards: Two first place monetary awards of \$25,000.00 each and four runner up awards of \$15,000.00 will recognize exemplary collaboration between community groups and police that yields crime reduction as well as economic development outcomes, such as real estate development, business attraction and job growth. Winners of the Neighborhood Revitalization Awards agree to hold a local event in the summer or fall of 2010 to announce their award.
- 2. <u>Special Strategy Awards</u>: Five monetary awards of \$15,000.00 each recognize exemplary collaboration between community groups and police that yield significant public safety outcomes in one or more of the following areas:
 - Applied Technology
 - Aesthetics and Greenspace Improvement
 - Diversity Inclusion & Integration
 - Drug Market Disruption
 - Gang Prevention & Youth Safety
 - Seniors & Safety

The Detroit Police Department's Detroit Fugitive Apprehension Team (DFAT) is currently in the process of preparing a grant application that meets the guidelines. This application will be prepared and **submitted by the grant deadline of Friday**, **February 26**, **2010**.

In the event that approval is granted to apply and the award is received, Lieutenant Charles Mahone, of the DFAT, will serve as the project director.

MOTION: Comm. Rivera made the motion to approve the Grant.

SECOND: Comm. Warfield seconded the motion.

VOTE: All in attendance voted in the affirmative.

2. GRANT: REQUEST PERMISSION TO APPLY FOR THE SECOND

CHANCE ACT ADULT AND JUVENILE OFFENDERS REENTRY DEMONSTRATION PROJECTS FY 2010 COMPETITIVE GRANT

The United States Department of Justice's (USDOJ) Office of Juvenile Justice Delinquency and Prevention (OJJDP) is accepting applications to apply for the Second Chance Act Adult and Juvenile Offenders Reentry Demonstration Projects grant for Fiscal Year 2010. Awards will be made in the amount of \$750,000.00, with a 25% in-kind match and a 25% cash match.

The Second Chance Act Adult and Juvenile Offender Reentry Demonstration Projects grant is designed to provide support to enable state, local, and tribal governments to develop and implement comprehensive and collaborative strategies that address the challenges posed by prisoner reentry and to reduce recidivism. This will provide the offender with appropriate evidence-based services - including addressing individual criminogenic needs - based on a reentry plan that relies on a risk/needs assessment that reflects the risk of recidivism for that offender. The project grant period would be October 1, 2010 through September 30, 2011.

In the event that approval is granted to apply and the award is received, Lieutenant Charles Malone, of the Detroit Fugitive Apprehension Team (DFAT), will serve as the project director. **The deadline for this application is March 4, 2010.**

MOTION: Comm. Rivera made the motion to approve the Grant.

SECOND: Comm. Warfield seconded the motion.

VOTE: All in attendance voted in the affirmative.

Detroit Board of Police Commissioners RESOLUTION

- WHEREAS The Detroit Board of Police Commissioners was established by the Detroit City Charter in 1974 and is charged with the oversight of the Detroit Police Department; and
- WHEREAS The Detroit Board of Police Commissioners promotes self-determination, and endeavors to protect the civil and human rights of citizens against possible abuse and/or neglect at the hand of law enforcement agencies; and
- WHEREAS The Detroit Police Department is a member of a multi-jurisdictional law enforcement task force which includes federal, state, and local law enforcement agencies; and
- WHEREAS The autopsy released by the Wayne County Medical Examiner's Office confirmed that on October 28, 2009, Cleric Imam Luqman Ameen Abdullah was fatally injured when he received twenty-one (21) gunshot wounds to his body during a federal investigation; and
- WHEREAS On December 17, 2009, during open communications at the Board of Police Commissioners' meeting, a concerned member of the community brought this incident to the Board's attention, as well as an incident which subsequently occurred during evening prayer on October 28, 2009 on the porch of a mosque located at 4017 Clairmount Avenue; and
- WHEREAS The Board of Police Commissioners has been duly sworn to uphold the Constitution of the United States of America, the Constitution of the State of Michigan and the Charter of the City of Detroit, protecting the rights of all citizens as it relates to the practice of their religious freedoms.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, as a Charter-mandated, independent civilian body, will continue to strive for the objective scrutiny and resolution to the fatal shooting of Cleric Imam Luqman Ameen Abdullah, not presuming guilt or innocence until all facts in the case have been properly vetted; and

BE IT FURTHER RESOLVED

That the Detroit Board of Police Commissioners seeks to have the truth be revealed, and join with Congressman John Conyers, the Detroit Coalition Against Police Brutality, the NAACP and other concerned voices in the

community, in calling for an independent investigation into the shooting and death of Cleric Imam Luqman Ameen Abdullah.

DETROIT BOARD OF POLICE COMMISSIONERS

/s/ Rev. Ronald L. Griffin

s/ Mohamed Okdie Vice Chairperson

Chairperson

v. Jerome Wa*ff*ield Commissioner

/s/ Toney Stewart Commissioner

ADOPTED BY THE BOARD OF POLICE COMMISSIONERS

February 4, 2010

/s/ Adela Rivera

Commissioner

MOTION: Comm. Rivera made the motion to approve the Resolution.

SECOND: Comm. Warfield seconded the motion.

All in attendance voted in the affirmative. **VOTE:**

3. DPD ORGANIZATION CHART

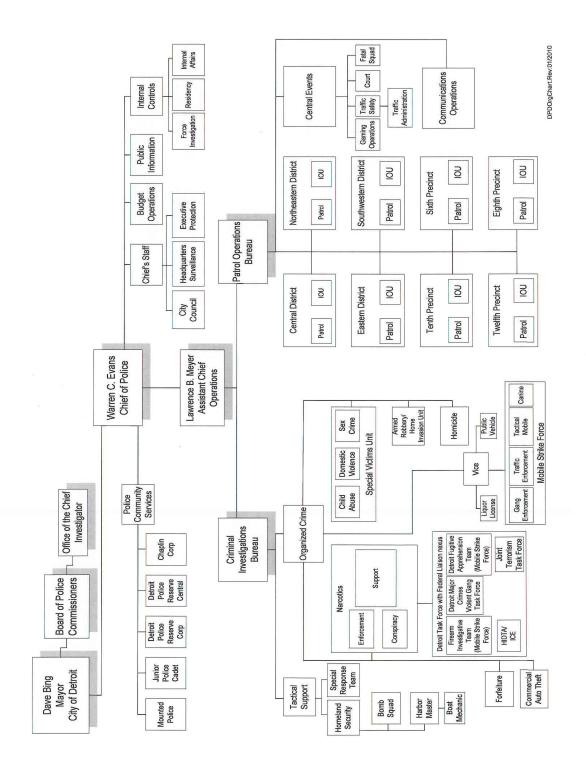


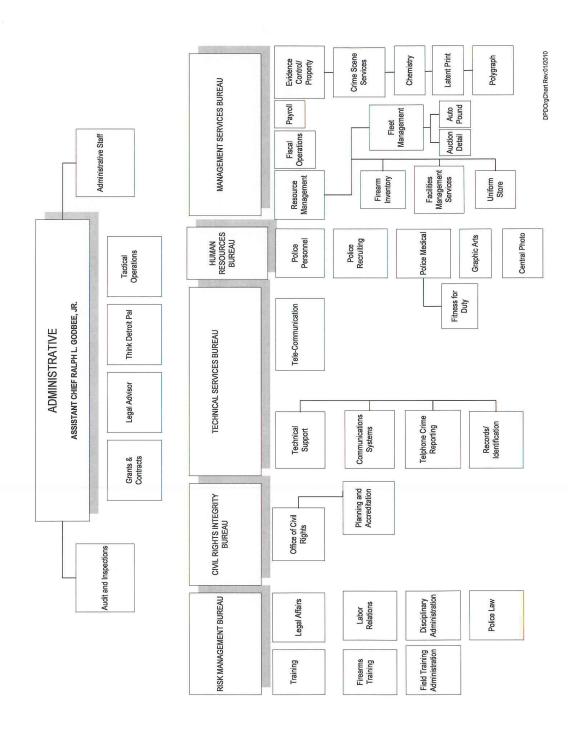


DETROIT POLICE DEPARTMENT ORGANIZATIONAL CHART



DPDOrdChart Rev:01/2010





MOTION: Comm. Rivera made the motion to approve the Grant.

SECOND: Comm. Warfield seconded the motion.

VOTE: All in attendance voted in the affirmative.

8. OLD BUSINESS

There was no old business.

9. ANNOUNCEMENT OF NEXT MEETING

Thursday, January 28, 2010@ 3:00 Police Headquarters 1300 Beaubien Rm. 328 Detroit, MI 48226

10. ORAL COMMUNICATION FROM THE AUDIENCE

SEE ATTACHMENT

ATTACHMENTS

Board of Police Commissioners Meeting February 4, 2010 3:00 p.m.

CHAIRPERSON GRIFFIN: Calling the Board of Police

Commissioners meeting to order. I'm Chair of the Board, Reverend Ronald L.

Griffin. I have with me my fellow Commissioners Vice-Chair Commissioner Okdie

and to my right Commissioner Adela Rivera, Commissioner Jerome Warfield, and

absent is Commissioner Tony Stewart. We have Deputy Chief Tolbert who is

sitting in for the Chief. We have Rich Vinsingardi, Celia Banks-Washington,

Dalph Watson, Leslie Griffin. Police Officer Kent Cooper is somewhere on the

scene and Police Officer Terence Bell are all part of the staff of the Board

of Police Commissioners. Lisa Little, I always omit her but she does a

tremendous job and our Office Administrator Robert Brown. All of these

individuals are who we count on to help make all of this work.

Chair would entertain approval of the agenda,

COMMISSIONER RIVERA: So move.

COMMISSIONER WARFIELD: Second.

 $\label{eq:chairperson} \mbox{ CHAIRPERSON GRIFFIN: All those in favor please make the usually sign of amen.}$

(Commissioners laugh and say amen.)

(No nays were present or recorded. February

4, 2010 agenda is approved.)

CHAIRPERSON GRIFFIN: All right because we need some prayer up in here today. We got a lot of stuff going on.

COMMISSIONER OKDIE: I thought it was a mistake but it wasn't.

CHAIRPERSON GRIFFIN: Just making sure that everyone is alive and alert. I didn't mean to offend anybody. We need to be focused today.

Approval of the minutes of January 21st.

COMMISSIONER RIVERA: So move.

COMMISSIONER WARFIELD: Second.

 $\mbox{ CHAIRPERSON GRIFFIN: All those in favor please acknowledge} \\ \mbox{ by the usual sign of aye.}$

COMMISSIONERS: Aye.

CHAIRPERSON GRIFFIN: All those opposed say nay.

(No nays were present or recorded.)

(The minutes for Thursday, January 21, 2010

are approved.)

CHAIRPERSON GRIFFIN: Minutes of January 28th.

COMMISSIONER RIVERA: So move.

COMMISSIONER WARFIELD: Second.

COMMISSIONER OKDIE: Mr. Chair?

CHAIRPERSON GRIFFIN: Yes?

COMMISSIONER OKDIE: If I'm not mistaken, there was no quorum on January 28th.

CHAIRPERSON GRIFFIN: And this is the second time we had to catch that. When there is no quorum, nothing can be approved because no business can be conducted so we should not be voting on that. Thank you, sir.

Chair person's report, there is no report. We have a report coming from DPD on the Civil Rights aspect of the Consent Decree. Are we ready to do that?

DEPUTY CHIEF TOLBERT: Yes, sir, we are.

CHAIRPERSON GRIFFIN: Okay.

DEPUTY CHIEF TOLBERT: At this time, I would like to introduce to the Board Deputy Chief Melvin Turner. Deputy Chief Turner is in charge of the Civil Rights and since he's been on he's put on several hats, but one of the many hats now he has is Civil Rights, and he's been doing an outstanding job. I'm sure he's going to show you that in his presentation.

DEPUTY CHIEF TURNER: Good afternoon Chairman, Board members. First of all, I'd like to introduce my team that's here. Commander Romeo, Commander White, and Lieutenant Hudson. Lieutenant Hudson will be going through the power point presentation for us. We would just like to let the Board know that we have diligently looked at all aspects of the Consent

Decree to see what areas we can expeditiously resolve and we have been working very hard on that and making pretty good progress. We're going to go right into the presentation and then myself and my crew here will be available to answer any questions that the Board or the public has that the Board will allow.

CHAIRPERSON GRIFFIN: Thank you, DC Turner.

LIEUTENANT HUDSON: Lieutenant Donald Hudson, Office of Civil rights. Mr. Chairman, Board members, Deputy Chief, I'm going to give you a little brief update on the status we made in coming into compliance with the Consent Decree.

On July 18th the United States District Court entered two consent judgments that were filed by the United Stated Department of Justice. One of those judgments dealt with the conditions of confinement in the Detroit police holding cells. The second consent judgment dealt with the use of force, arrests, and witness detention. The timelines of these Consent Decrees have been increased. Initially the consent judgment regarding conditions of confinement was a two year decree. Recent court decisions have extended that timeline, as the members of the Board know, to an additional two years. We expect to be coming into compliance by July 2011. The use of force, arrests, and witness detention timelines were originally five years. Three years to come into compliance and an additional two years to maintain substantial compliance. That too has been extended to July 2011.

We're doing a much better job of screening our detainees now.

In the past, the City of Detroit, like most major institutions that detain

individuals for crime, have had a problem and done a poor job of determining the health and medical problems of their detainees. We have new medical screening forms that have been approved by the Department of Justice and the Detroit Department of Health and Wellness Promotion. All of the medical and mental health conditions of our detainees are identified at intake. The effectiveness of our new screening and mandatory observation policies are evidenced by the fact that since the year 2004 we have not had a single detainee die while in Detroit Police detainee facilities.

We have over 30 newly revised policies that were developed by the DPD Office of Civil Rights and have been approved both by the Board and Department of Justice within the last two years.

CHAIRPERSON GRIFFIN: Lieutenant Hudson, we're going to interrupt you for just one minute. One of the Commissioners has a question.

COMMISSIONER OKDIE: If you don't mind I noticed that you did say that mental health needs are being dealt with at this time.

LIEUTENANT HUDSON: Identified, yes, sir.

COMMISSIONER OKDIE: Identified. Are there any—can you tell me briefly what it is that you're doing in regards to mental health?

LIEUTENANT HUDSON: Essentially we are identifying individuals that have mental health conditions that are documented, in particular those that might cause them to be suicidal and attempt injure themselves. We take them in to have them evaluated. We want to make sure that any medical conditions not just mental health conditions are identified

at intake. Those who need treatment are sent directly to Detroit Receiving Hospital where they are evaluated and receive the necessary medication.

COMMISSIONER OKDIE: I don't mean to interrupt your explanation but who is doing that, who is doing the evaluation?

LIEUTENANT HUDSON: We have a matrix that's made up and kept at the desk where the intake takes place and it's the one that's been approved by mental healthcare professionals in the Department of Health and Wellness Being. We ask a series of questions where certain responses gear us to send those to the hospital.

COMMISSIONER OKDIE: And who pays for that, us?

LIEUTENANT HUDSON: Yes, sir, we do.

COMMISSIONER OKDIE: Let me just--if you don't mind, hold on for one second. We have a mental health expert sitting at the table. I'm going to ask a question, if up don't mind, Dr. Vinsingardi. Wayne county has mental health programs in their jails don't they?

INTERIM DIRECTOR VINSINGARDI: Yes, they do.

COMMISSIONER OKDIE: And mental health agencies pay for those programs don't they?

INTERIM DIRECTOR VINSINGARDI: There was a recent Attorney

General's opinion that talked about the fact that Wayne County should be

paying for it. They were paying for it. They may still be paying for it and

I think that's being--

COMMISSIONER OKDIE: So the question is: If we're having mental health workers in our facilities and we're paying for them, it seems

to me that maybe the mental health agency, Detroit Wayne County Mental Health Agency should be helping us with regards to defraying some of these costs if we're providing them our services.

LIEUTENANT HUDSON: I believe you misunderstood me. We don't have any mental health workers working in our facilities.

COMMISSIONER OKDIE: I know. That's my point. Maybe we should.

LIEUTENANT HUDSON: We take note of those individuals that need care and we have them evaluated at the hospital, but your point is well taken.

COMMISSIONER OKDIE: Okay. Thank you very much.

INTERIM DIRECTOR VINSINGARDI: One more thing. One of the things that your Detroit Wayne County Community Mental Health Systems should be considering to do includes their jail diversion efforts. Where there may be people that you're arresting because of screenings may be able to divert arrests because it clearly could be related to an active psychotic episode, let's say mental health, are they working with you in that regard?

LIEUTENANT HUDSON: I don't have that information, sir, but I will get back to you.

INTERIM DIRECTOR VINSINGARDI: Good, because that's something that they should do.

LIEUTENANT HUDSON: Following intense discussion the

Department of Justice has agreed to accept the DPD's definition of proximate

cause. That's very significant because the definition of proximate cause that

was originally placed in the consent judgment indicated that officers could make arrests based on their belief that someone was about to commit a crime. That was something that we couldn't live with because we couldn't train on it. We have no way of knowing what individuals are about to do.

We have new policies dealing with citizen's complaints. All citizens are being advised through contact forms and informational brochures that they have a right to make a citizen's complaint about any issue.

Information on lodging a citizen complaint is now posted at all the Detroit public libraries and other public buildings such as neighborhood city halls.

We eliminated the back logging of processing disciplinary cases. In addition we have, not an interim, we now are using a management awareness system in order to identify at risk behavior. We also practice risk management at regular meetings between the Department and the Wayne County Prosecutors' Office. We call them U99 meetings referring to U99 in the consent judgment and we meet at which time the Wayne County Prosecutor's Office brings to our attention any issues that we can deal with in order to minimize the risk being incurred by the department.

We have newly revised preparedness plans. In addition, we conduct fire drills at all of our holding cell facilities at least twice a year, but as a practice most of them do it every month.

Our cell blocks are cleaner than ever as we speak. We have newly revised cleaning and maintenance policies that affected all of our holding cell facilities. We have video cameras installed in all of our detainee processing areas.

One of the issues when we first became under the jurisdiction of the Superintendent's control of the Department of Justice and the monitors for purposes of these consent judgments was that we had cane fiber ceiling tiles in a lot of our districts. All of those have been removed as have all of the fire hazards.

We updated our use of force policies. All of our officers are assigned, trained and carrying PR24 collapsible batons as an alternative force method, in addition we have a newly revised use of force continuum that's been approved by the Department of Justice and trained on by our department for a year now.

Our audits have been described by the current monitors as being thorough and robust. Our auditors have done the most comprehensive performance audits out of any other police department in the country. We have policy related to auditable forms which are filled out any a threshold is met when we don't meet the mandates of our policy which is based on the consent judgment.

We've instituted consent judgment training at all neighborhood city halls for their staff and for patrons.

The police department's compliance with the mandates set forth by the consent judgment is being reported on by the monitors using a new method now. First, they call phase one compliance when we have policy established and are conducting training. Phase two compliance is when we have the implementation level. That means that the practices are in place and are being performed daily by members of our department. Once phase one

and phase two compliance are received for each paragraph, full compliance for that consent judgment paragraph is achieved.

Where we stand now. You can tell from the graph that in terms of use of force we are in phase one compliance with approximately 82 percent of the consent judgment paragraphs. For use of force we are in phase two compliance with 25 percent. In conditions of confinement we're in phase one compliance with approximately 84 percent and in phase two compliance with 37 percent of the mandates of the consent judgment. That boils down to a total phase one compliance at 82 percent meaning we have policy in place and training is taking place, and our total phase two compliance is 37 percent. I'm sure you're wondering where these figures come from. They come from the most recent monitor's report.

We've upgraded our brain trust and made additions at the Office of Civil Rights. The addition of Deputy Chief Turner who've you met and Commander James White given us a wealth of experience and knowledge in the issues that we're dealing with today in coming into compliance with the consent judgment.

We've also made decisions to change the way in which we go about seeking compliance. Rather than attack both consent judgments together, we divided the consent judgment. We have teams, one on the use of force and witness detention and one working on conditions of confinement. The Chief of Police has also instituted an audits and inspections team to work on the recommendations of the Office of Civil Rights in terms of achieving compliance. In addition, the Chief has instituted bi-monthly

command accountability meetings whereby the commanding officers of the districts and other department entities come together and discuss compliance efforts and seek solutions for issues that are standing in the way of compliance.

At this point I'm going to bring Deputy Chief Turner and Commander White and Romeo will be available to answer any questions that you may have. Thank you.

CHAIRPERSON GRIFFIN: Thank you, Lieutenant Hudson. Any questions, Commissioners?

COMMISSIONER WARFIELD: I have one.

CHAIRPERSON GRIFFIN: Yes.

COMMISSIONER WARFIELD: In regards to the proximate cause issue, you said that the Department of Justice finally agreed with the department's definition of proximate cause. You said that their definition was that someone that was about to commit a crime and you could not train on that so what is your definition of proximate cause that you're going under?

LIEUTENANT HUDSON: Actually, sir, our definition of proximate cause is one that is generally accepted by just about every law enforcement agency in the country and the Department of Justice themselves and that's a standard whereby it's based on information or facts held by the police officer that would cause a reasonable person to believe that the person they're investigating has committed a crime.

COMMISSIONER WARFIELD: And just going back to the chart you went over as it relates to compliance. You talked about being 82 percent

compliant. Where does that put you as it relates to the overall Consent

Decree? In other words, what percentage makes the monitors happy and puts us
in compliance verses them getting a little concerned that we're not close?

DEPUTY CHIEF TURNER: All elements of the consent judgment paragraphs we must be in compliance with greater than 94 percent of those elements for each paragraph before they would accept compliance. Before we are found in total compliance we're going to be at hundred percent.

COMMISSIONER WARFIELD: So being at 81 or 82 percent we're still quite a ways off?

DEPUTY CHIEF TURNER: Yes, sir, we are.

COMMISSIONER WARFIELD: Great, thank you.

DEPUTY CHIEF TURNER: They are very happy with us in terms of phase one. All phase two is actual practice and that's where we're working on now.

COMMISSIONER WARFIELD: Thank you.

CHAIRPERSON GRIFFIN: Question Deputy Chief Turner, back under risk management you have that it's a management awareness system where a committee has been instituted in order identify at risk behavior. At a previous board meeting we talked about that and I think we were led to believe at that time, while you might be identifying at risk behavior, it was not, at that time, planned to be part of the performance evaluation or the discipline process and I need to know if that's been corrected, and if its not, then what you plan to do with the information as you've identified at risk behaviors, and there's a reason that I'm posing that question. One of

the things we get routinely from the community is that we have, for example rogue cops that have a track record and a pattern of being abusive and violating the rights of citizens. So where are we going once we identify that at risk behavior?

DEPUTY CHIEF TURNER: How that information is evaluated will then cause the individual to go into additional training. The screening process the command at each one of the districts, precincts, or special units as they are identified use the information to identify those individuals. They will then call appropriate follow-up retraining, training, or situation to come about. So the information is used for an analysis as to what's the best process for that individual to enter into.

CHAIRPERSON GRIFFIN: My follow-up question to that is perhaps maybe in the next thirty days or so we can get a report or assessment of how many commanders are using this information. I know there are some privacy issues, but can we get some data on how many officers have been identified as being at risk and what action has been taken to address that?

DEPUTY CHIEF TURNER: We can provide what information we can and naturally we can't give names, but in terms of numbers that we have at this point we're still filling in additional data into the mass system so that information is part of the information that is needed to do an analysis so we're in that process right now.

CHAIRPERSON GRIFFIN: And I'm going to say this again. I don't have to keep qualifying myself, not to put somebody on the spot so to speak but when the presentation is given, we hear your enthusiasm, not

necessarily your enthusiasm, but the department's in that course of suggesting that something is up and operational and producing results and so what I hear you saying today is that while we do have this, there's still some data elements missing that its still a work in progress?

DEPUTY CHIEF TURNER: It is. We don't want to mislead anyone. The information that has to go into the system, we have that information it's going into the system. Deputy Chief Simenauer is not here. He's leading the charge, if you will, in terms of getting it into the system along with our office.

CHAIRPERSON GRIFFIN: So at some point we'll get a report from you saying this is how that's working. I don't have a problem with that.

DEPUTY CHIEF TURNER: Right.

CHAIRPERSON GRIFFIN: The second one on holding cells. This is really a simple one. We talked about cleaning. Is there a cleaning schedule where you do a cell once a week, once a day? Is there a cleaning schedule?

LIEUTENANT HUDSON: Well, cleaning takes place at different levels. When the cell is empty and the prisoner leaves and that cell is made ready for another prisoner there's a disinfecting type of cleaning that takes place at that level. Monthly we have what we call power cleaning of the cells. Some of the districts or precincts are having that done every other week verses on a monthly basis. And basically when the monitors we're here, they just left, they identified our 12th precinct as being a standard. So this week we had a meeting up with all of the command staff and their

compliance officers and they got to see what that standard is so that we're all operating at that same standard uniformly.

CHAIRPERSON GRIFFIN: Very good. Any other questions from the Commissioners?

(No other questions were raised.)

CHAIRPERSON GRIFFIN: Thank you very much.

DEPUTY CHIEF TURNER: Thank you.

CHAIRPERSON GRIFFIN: We're going to move by item nine standing subcommittee on the personnel appeals. We'll do a closed door session, but we'll get to that so that we can have the proper language instituted.

We have several items under new business. Let's deal with them that are on the agenda and deal with the others that we've added to the agenda. We have two grants requests. I would like Commissioner Rivera and Commissioner Warfield, if you'll read those, please.

COMMISSIONER WARFIELD:

(Post the grant request here)

CHAIRPERSON GRIFFIN: Chair would entertain a motion.

COMMISSIONER OKDIE: So move.

COMMISSIONER RIVERA: Second.

 $\mbox{ CHAIRPERSON GRIFFIN:} \ \mbox{ All those in favor please acknowledge}$ by the usual sign of aye.

COMMISSIONERS: Aye.

CHAIRPERSON GRIFFIN: All those opposed say nay.

(No nays were present or recorded.)

(The Grant request is approved.)

CHAIRPERSON GRIFFIN: The second grant.

COMMISSIONER RIVERA:

(Post the grant request here.)

CHAIRPERSON GRIFFIN: Motion?

COMMISSIONER WARFIELD: So move.

COMMISSIONER RIVERA: Second.

CHAIRPERSON GRIFFIN: All those in favor please acknowledge

by the usual sign of aye.

COMMISSIONERS: Aye.

CHAIRPERSON GRIFFIN: All those opposed say nay.

(No nays were present or recorded.)

(The grant request is approved.)

CHAIRPERSON GRIFFIN: The third item under new business is the DPD organizational chart. Deputy Chief Tolbert any comments? Anything you would like to add?

DEPUTY CHIEF TOLBERT: No. I think the Board has seen the chart. I know for a fact that this has been worked on for many long hours, the reorganization. And the Chief and the Assistant Chiefs spent many hours along with the other members of the executive staff putting this together. So we know the reorganization is going to help us to move forward with the Chief's plan and we request approval of the Board.

COMMISSIONER OKDIE: So move, Mr. Chair.

COMMISSIONER WARFIELD: Second.

CHAIRPERSON GRIFFIN: Any questions?

CHAIRPERSON GRIFFIN: All those in favor please acknowledge

by the usual sign of aye.

COMMISSIONERS: Aye.

CHAIRPERSON GRIFFIN: All those opposed say nay.

(No nays were present or recorded.)

(The DPD Organizational Chart is approved.)

CHAIRPERSON GRIFFIN: The next item on the agenda under new business is a resolution coming from Commissioner Okdie.

COMMISSIONER OKDIE: Mr. Chairperson the recent incident that happened in the City of Dearborn with regards to the citizens of the City of Detroit and impacted an institution, a religious institution within City of Detroit and the possibility of it impacting human rights, civil rights and self determination of any group to decide what path they take led me to submit this resolution to the Board for consideration, and I would ask the Secretary to please read the resolution into the record.

INTERIM DIRECTOR VINSINGARDY:

(Post resolution here)

CHAIRPERSON GRIFFIN: Motion, please.

COMMISSIONER WARFIELD: So move.

COMMISSIONER RIVERA: Second.

 $\mbox{ CHAIRPERSON GRIFFIN: All those in favor please acknowledge} \\ \mbox{ by the usual sign of aye.}$

COMMISSIONERS: Aye.

CHAIRPERSON GRIFFIN: All those opposed say nay.

(No nays were present or recorded.)

(The Resolution is approved.)

CHAIRPERSON GRIFFIN: Let me add to that not as an amendment but an addition. On December 17th, and forgive me if I don't have the correct pronunciation, Brother Jahaio Jihad came to us and brought forth the situation that occurred. We took that as a matter of record, we have it on record. We waited to see what was going to happen with it and of course all of us have read in the newspaper what has been going on. So the Board decided to take our own independent action with respect to where we are as a Board. The next thing we're going to do, if Brother Ron Scott would step forward please. In last week's meeting, the Board said to you to prepare yourselves a presentation that deals with 134 as pest of police brutality when I'm going do and active support independent wave mosque a film two machines. radiation.

LIEUTENANT HUDSON: Ron Scott, Coalition Against Police

Brutality. Less than that mosque is mere occur VA of Michigan and maybe she can come forward.

CHAIRPERSON GRIFFIN: Well I'm going to say something. What I'm going to say is this in because there's some confidentiality between what your about what we've seen. I don't mind that I would like for theory join if whatever present when you give pore presentation is acceptable to you that's fine.

CHAIRPERSON GRIFFIN: And you let this done. Its not going to be done during or many it would be done pass presentation as we give the presentation so you're working with Ms. Celia Banks Washington you let us know whether you're trod do that and then part of your presentation will include.

If Friday is fine, then at some point take my timer cubes. At this point in history Rick the Board of Police Commissioners has amended to redefine its mission and whether it was form I was here and helped fight to form it, and I think its information speaks to the of what we do for citizens, not to the absence of concerns of officers but advocate for citizens in an oversight body.

(Meeting is adjourned at 5:17 p.m.)

Respectfully submitted,

RICHARD VISINGARDI, PhD.
Interim Secretary to Board
Board of Police Commissioners

RV/rb